

2026 AOC ANZ Board Nominee Information Pack

This information pack has been prepared to assist eligible financial members in making an informed decision during the 2026 AOC ANZ Board Election.

It contains the professional biographies and statements of intent submitted by each confirmed candidate.

Voting closes **15 minutes after the commencement of the Annual General Meeting.**

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Candidates are presented in alphabetical order by surname. The order of appearance does not indicate any preference, endorsement or ranking by AOC ANZ.

Note: Candidates nominated for both President and Director appear in both sections. If elected President, their Director nomination will be withdrawn in accordance with the election process.

PRESIDENT NOMINEES			
Name of Candidate	Professional Biography	Statement of Intent	Professional Photo
Colonel Peter Brown	Colonel Peter Brown is a Royal Australian Corps of Signals officer with 25 years' experience as an engineering officer specialising in communications, electronic warfare, and cyber operations. He is currently posted to Army nshHeadquarters as a Director in the Adjutant General – Army Branch. Previously, he was the Director Cyber Effects at Headquarters Joint Operations Command, where he was responsible for establishing an emerging cyber and electromagnetic spectrum effects capability, shaping supporting policy and procedures, and leading multidisciplinary teams that work alongside partner Defence and government agencies.	If elected President, a key priority will be to continue to strengthen AOC Australia–New Zealand’s role as the connective tissue between Defence, industry, academia, and government across the electromagnetic spectrum and information warfare community. Having spent 25 years moving between the technical, operational, and capability-policy layers of EW, cyber, and communications security, I want to continue the current connective approach to the Chapter: growing membership and engagement beyond our traditional base, particularly among younger engineers and technologists entering the EMS and Information Warfare workforce, and ensuring the Chapter remains a trusted, non-partisan forum where	

	Peter's career spans several of Defence's most technically demanding capability portfolios. He has served as Deputy Director of the Special Operations Modernisation Program, Deputy Director of C4ISR Design within Vice Chief of Defence Force's Force Integration Division, Director of the Defence Cryptographic Controlling Authority, and Commanding Officer of 72 Electronic Warfare Squadron. He has also deployed to Afghanistan, Iraq, and the Middle East in electronic warfare and counter-IED roles. He holds Master's degrees in Strategy and Security and Information Technology and is currently completing a Master of Engineering Practice. Peter's association with the AOC dates back over a decade, and he is committed to growing the profession, connecting Defence,	practitioners can exchange ideas openly. I will prioritise professional development — expanding training, mentoring, and STEM outreach — so Australia continues to build the specialist workforce our national security depends on. I want to deepen the Chapter's advocacy voice, ensuring government and Defence understand the sustained investment EMS and IW capability requires, and to continue strengthening our international ties with sister AOC chapters and allied nations. Above all, I want to keep the Chapter practical and worth people's time — an organisation members get real value out of being part of, that's straightforward to deal with, that welcomes newcomers as readily as long-serving members, and that keeps pace with how important this profession has become. That's the	
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	industry, and academia, and advocating for the workforce that underpins Australia's national security.	spirit that has always underpinned the Old Crows, and it's the one I intend to carry forward.	
Janaki Saba	Janaki Saba is a technology, operations and product leader with more than 20 years' experience across Australia and New Zealand. She has held senior leadership roles across consulting, cloud operations, digital transformation, product delivery and organisational change, working with clients across enterprise, government and critical services environments. Janaki is currently Chief Product Officer at Afinico and also serves as CEO of Robogals Global, an international not-for-profit focused on increasing female participation in engineering, technology and STEM. Through this role, she leads a global volunteer organisation spanning multiple regions,	I am seeking election to the AOC Australia–New Zealand Chapter Board to contribute my experience in technology leadership, governance, operations and community building to an organisation supporting an important and highly specialised sector. My career has focused on helping organisations navigate complex technology environments, build stronger operating models, and connect strategy with practical delivery. I am particularly interested in how emerging technologies, AI, cyber, space and electronic warfare are shaping national capability across Australia and New Zealand.	

	chapters and university communities. Her experience includes strategy, governance, stakeholder engagement, operating model design, AI-enabled products, cloud operations, risk management and building high-performing teams. Janaki brings a strong interest in defence, emerging technology, space, cyber resilience and the responsible use of advanced technologies to support national capability and community impact	I would bring a practical, collaborative and future-focused perspective to the Chapter. I can contribute to member engagement, partnerships, communications, strategic planning and initiatives that help broaden awareness of electronic warfare and related fields. I am also passionate about building pathways for students, early-career professionals and diverse leaders into technical and national security careers. I would be honoured to support the Chapter’s work and help strengthen its relevance, reach and impact across the region.	
Florian (Flo) Sindel	I am a professional Electronics/ Communication Systems Engineer and Project Manager with over 25 years’ experience in successful delivery of high-quality mission critical and business development products.	My focus as AOC Australia Executive is two-fold; First, cementing AOC Australia’s mission to be The Authority on all national Electromagnetic Spectrum (EMS) matters. This requires increased national stakeholder engagement throughout all levels. From	

	During my Military Service in the Bundeswehr (German Armed Forces) I was trained in Elektronische Kampffuehrung (ELOKA) – modern translation Electromagnetic Spectrum Operations (EMSO). Commencing my career in Industry with the European Aeronautic Defence and Space Company (EADS), I turned my attention to military products and capabilities. From, back then, sub-component Development, Integration and Test & Evaluation (T&E) working in System and Software integration laboratories to, today, developing wholistic solutions for complex System-of-Systems Defence capability, The Spectrum never let go of me and/ or vice versa. As Solution Architect, my combined leadership skills, technical expertise, engineering authority, and detailed framework and process knowledge enables	‘grassroots’ (Academia), over sovereign and trusted Industry partnerships to established Government agencies regulating the EMS. STEM students shall have the opportunity to understand the significance of the EMS early in their career. EMS Professionals shall value AOC Australia as the platform to collaborate beyond company boundaries. Government Policy and Framework authorities shall recognise AOC Australia and its members as independent ‘go to’ advisory for any EMS decision making. Second, AOC Australia shall strive to represent our national EMS interests at the global scale. From the naval domain to the space domain and across all levels of geo-political organisations, AOC Australia’s remit shall be on display: to advance EMS capability, build EMS community and support national security. Increasing our	
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	me to effectively develop, manage and deliver projects within my remit of C4ISR&EW. The diversity of my experience ensures agility in my approach, a sound ability to influence people at all levels, and to always keep clear focus on the sought outcome.	voice within the AOC US, and advocating with and for our regional partners, I seek to put the excellence of AOC Australia's community onto the global radar. The EMS, a naturally shared resource (!), is hiding too much behind complexity and sensitivity excuses. AOC Australia has the ability – for me, the obligation (!) – to change this.	
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DIRECTOR NOMINEES			
Name of Candidate	Professional Biography	Statement of Intent	Professional Photo
Glen Deards	Glen Deards has over 30 years of experience in Electronic Warfare, including six years as an Engineering Officer in the Royal Australian Air Force and 17 years with BAE Systems. For the past ten years, he has worked as an above-the-line contractor, primarily focusing on Systems Engineering, compliance and test management within the air ISREW domain.	If elected to the board I would continue my efforts in assuring compliance and good governance of AOC ANZ. I have a passion for the continued development of best practice in leading and developing the next generation of EW practitioners, having had extensive experience in the design, development and commissioning of a number of EW avionics systems and ISREW platforms.	

	Involvement with the Organization: A Life Member of the Association of Old Crows since 1998, Glen has served as Treasurer for the past ten years. Notable Achievements / Industry Recognition: Chartered Professional Engineer (CP Eng), Engineers Australia. Awards, Recognitions, or Significant Accomplishments / Education: Glen holds a Bachelor of Electrical Engineering (Hons) and a Bachelor of Science in Physics.	Passing the skills on and creating opportunities for the next-generation is our focus and good governance means we can do it well and consistently over the long-term.	
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Peter Jenkins	Peter first started at Garden Island Dockyard in 1978 as a Trainee Technical Officer in the Radar and Countermeasures Workshop. In 1989, he founded Jenkins Engineering Defence Systems (JEDS), which specialise in providing electronic warfare, radar, and communications support—primarily to the RAN. He joined the Kangaroo Chapter over 40 years ago, which then became the Australian Chapter of the AOC. Notable Achievements: In 2019, Peter was awarded the McNeil Prize by the Australian Naval Institute, which recognises an individual from Australian industry who has made an outstanding contribution to the capabilities of the Royal Australian Navy. In 2023, he was honoured with the Medal of the Order of Australia (OAM) for service to electrical engineering. Peter is a member of the IEEE and the IEEE Antennas and Propagation Society, a founding member of the	To continue engaging with the RAN emerging EW Operators, over the last 2 years I have been asked to be a speaker at the Graduation Ceremonies for the Navy’s EW Operators from both Australia and New Zealand. I find this very rewarding, to be able to inform them of the role that the AOC has, as an Association of EW Professionals. And the benefits in being a member and also the role that industry has in supporting them and the Navy. The rate of change in EW is accelerating and we as EW professionals need to be informed part of this evolution and that has to be one of the key focus’s for the AOC.	
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	Australian Industry & Defence Network, a member of the Antenna Measurement Society, and an Honorary Life Member of the Professional Radio and Electronics Institute of Australia.		
David Johnson	David Johnson is a senior defence and industry executive with more than 41 years of experience spanning military service, defence industry, sovereign capability development and strategic leadership across Australia and the Asia-Pacific region. His career has encompassed leadership appointments within the Australian Defence Force and senior executive roles across the defence industry, where he has led business growth, strategic engagement, capability development and market expansion initiatives. He has worked extensively with government, Defence, prime contractors, small and medium	I am seeking election to the AOC Australia–New Zealand Chapter Board to contribute my Defence, industry and strategic leadership experience to an organisation that plays a critical role in advancing the electromagnetic and information advantage community across our region. Over more than four decades of military and defence industry service, I have observed the increasing importance of the electromagnetic spectrum, information systems, emerging technologies and multi-domain integration to operational effectiveness. The challenges facing Defence today require stronger collaboration between	

	enterprises, and emerging technology organisations to deliver complex capability outcomes. David possesses broad experience across joint and multi-domain capability areas including communications, electronic systems, guided weapons, explosive ordnance, training and simulation, logistics, autonomous systems and emerging technologies. He has been actively involved in advancing sovereign industrial capability and strengthening collaboration between Defence and industry. Throughout his career, David has developed strong stakeholder relationships across Australia, New Zealand and the wider Asia-Pacific region, bringing a practical understanding of operational requirements, industry capability and strategic growth.	operators, industry, academia and government, and AOC is uniquely positioned to facilitate these connections. If elected, I would seek to contribute by strengthening engagement between Defence and industry, supporting professional development opportunities, promoting emerging technologies and helping expand the Chapter’s influence across Australia and New Zealand. I would also advocate for greater participation from small and medium enterprises, sovereign industry and the next generation of professionals entering the electronic warfare and information-related disciplines. I bring extensive experience in stakeholder engagement, strategic growth, capability development and leadership across Defence and industry environments.	
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	He is committed to supporting professional development, fostering collaboration across the defence community and contributing to the advancement of technologies and capabilities that enhance information advantage, operational effectiveness and sovereign resilience.	Importantly, I offer a collaborative approach focused on good governance, member value and long-term sustainability. I would be honoured to support the Chapter’s mission and contribute to its continued growth and relevance in an increasingly contested and complex operating environment.	
Janaki Saba	Janaki Saba is a technology, operations and product leader with more than 20 years’ experience across Australia and New Zealand. She has held senior leadership roles across consulting, cloud operations, digital transformation, product delivery and organisational change, working with clients across enterprise, government and critical services environments. Janaki is currently Chief Product Officer at Afinico and also serves as CEO of Robogals Global, an	I am seeking election to the AOC Australia–New Zealand Chapter Board to contribute my experience in technology leadership, governance, operations and community building to an organisation supporting an important and highly specialised sector. My career has focused on helping organisations navigate complex technology environments, build stronger operating models, and connect strategy with practical	

	international not-for-profit focused on increasing female participation in engineering, technology and STEM. Through this role, she leads a global volunteer organisation spanning multiple regions, chapters and university communities. Her experience includes strategy, governance, stakeholder engagement, operating model design, AI-enabled products, cloud operations, risk management and building high-performing teams. Janaki brings a strong interest in defence, emerging technology, space, cyber resilience and the responsible use of advanced technologies to support national capability and community impact	delivery. I am particularly interested in how emerging technologies, AI, cyber, space and electronic warfare are shaping national capability across Australia and New Zealand. I would bring a practical, collaborative and future-focused perspective to the Chapter. I can contribute to member engagement, partnerships, communications, strategic planning and initiatives that help broaden awareness of electronic warfare and related fields. I am also passionate about building pathways for students, early-career professionals and diverse leaders into technical and national security careers. I would be honoured to support the Chapter’s work and help strengthen its relevance, reach and impact across the region.	
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Hope Sneddon	I am an electrical and aerospace engineer who specialises in autonomous platform software development, engineering management and applied astrophysics. Currently working as an embedded software engineer developing autonomous functionality and system architecture/ design with a focus on systems engineering traceability and maturation. My previous professional experience includes working with Boeing Defence Australia as a ground systems engineer, software engineer, engineering leadership coordinator and DO-178C compliant OS engineer. I specialise in multi-sensor, multi-mission autonomous platforms. I am passionate about bringing autonomy and machine learning to extreme environments including sea, sky and space domains. I also love to find ways to make	I am seeking election as an AOC Director to be able to actively contribute to improving accessibility and awareness around EW technologies for incoming generations of the STEM industry. Being exposed to some of the cutting edge technologies in the EW space has given me immense appreciation for the specialisation and understanding of complex electromagnetic physics required to contribute in this space. It is my hope that by contributing to the AOC as a director, I can not only inspire other young engineers of all backgrounds to get more involved, but also tackle some of the long standing stigmas and misconceptions about applied EW concepts. Electronic Warfare is so much more than the electromagnetic sensors, it's the entire system-of-systems these sensors are integrated with.	
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Association of Old Crows – Australia-New Zealand Chapter (AOC ANZ)

ABN: 86 623 646 012

	accessibility and learning in EW applied industries more accessible and available through industry communities such as the AOC.	Improving EW technologies and improving how they're integrated, especially in autonomous platforms, is a future I'm excited to be a part of.	
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